



Reciprocity Policy

The University of Missouri – Kansas City School of Law (UMKC Law) Professional and Career Development Center (The Career Center) will provide reciprocal services to those graduates and students of other law schools who are requesting reciprocity subject to the following terms:

1. The Career Center grants reciprocal services only to J.D. graduates, third-year, second-year, and first year students of other ABA-accredited NALP member law schools that allow UMKC Law graduates and students to use their career services resources (please note that 1L students may not be granted reciprocity before October 15).
2. Reciprocity requests should be sent to umkclawcareer@umkc.edu with the subject line "Reciprocity Request" and must come from the career services office of the law school that the graduate or student seeking reciprocity attended or attends. Reciprocity requests coming directly from the graduate or student will not be considered. The body of the request should include the name, email address, and class year of the person requesting reciprocity and a written affirmation from the career services office that they will offer reciprocity to UMKC Law graduates and students.
3. No more than three consecutive reciprocity requests are granted to graduates or students of any given law school until at least one UMKC Law graduate or student is granted reciprocity at that school. Reciprocity services may be limited from July 1 – September 1 and from January 1 – March 1 due to fall and spring recruitment programs.
4. "Reciprocity Services" include:
 - a. Guest access to online job postings through our CONNECT/12Twenty system.

"Reciprocity Services" do not include:

- a. Participation in "resume collects," UMKC Law specific career fairs, and/or UMKC Law Career Center events
- b. Access to on-campus interview opportunities
- c. Access to in-person or electronic resources

All guest accounts are "browse-only," meaning that account holders cannot upload any documents to the system or participate in resume collects, job fairs, mock interviews, or on-campus interviews.

- d. All reciprocity services, including the guest access to the online job postings, are subject to paragraph 7, *infra*.
5. Reciprocity Services *do not* include:
 - a. Resume, cover letter, or interview feedback from a representative from The Career Center;
 - b. Resume collects, job fairs, mock interviews, or on-campus interviewing;
 - c. Career workshops or other programming and events; or



- d. Access to job postings requiring applications through our online job board.
6. Reciprocity Services are available for a period of sixty days, which will begin to run on the date provided in the letter from The Career Center granting reciprocity to the graduate or student. No more than one reciprocity request per calendar year will be granted for each graduate or student seeking reciprocity.
7. If the terms of a requesting law school's reciprocity policy are more restrictive than the terms contained herein, The Career Center reserves the right to mirror the requesting law school's policy and apply the more restrictive terms to graduates and students of that law school. Reciprocity is a privilege extended to graduates and students of other ABA-accredited NALP member law schools, and The Career Center reserves the right to terminate Reciprocity Services at any time. Misrepresentation or misuse of The Career Center's services and materials will result in immediate termination of Reciprocity Services and denial of any future requests.
8. For J.D. graduates only, UMKC Law offers six-month guest subscription to our job board (browse only) for the price of \$60. Guest subscriptions are not available to students currently enrolled in other law schools. J.D. graduates who do not want full Reciprocity Services and are only seeking guest access to online job postings, or graduates seeking guest access to online job postings during the blackout period described in paragraph 3 above, may obtain a guest subscription rather than requesting reciprocity.
9. UMKC Law may change or modify the terms of this Reciprocity Policy without notice and at any time.