

University of Missouri-Kansas City School of Law
Class of 2023 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 144							
Gender Reported:							
Women	73	51.8	49	60,000	75,000	98,000	87,705
Men	67	47.5	39	66,000	75,000	100,000	91,487
Non-binary or Chose to Self-identify	1	0.7	.	.	.	.	.
Subtotal	141	100.0					
Race Reported:							
People of Color	32	23.5	15	60,000	75,000	79,000	76,139
White/Caucasian	104	76.5	68	61,000	75,000	100,000	89,242
Subtotal	136	100.0					
Gender & Race Reported:							
Women of Color	19	14.0	8	60,000	70,000	76,400	67,886
Men of Color	13	9.6	7	60,000	75,000	90,000	85,571
White/Caucasian Women	50	36.8	37	60,000	75,000	100,000	87,823
White/Caucasian Men	53	39.0	31	66,000	75,000	100,000	90,935
White/Caucasian Non-binary or Chose to Self-identify	1	0.7	.	.	.	.	.
Subtotal	136	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	116	80.6	80	61,000	75,000	100,000	88,682
JD Advantage	14	9.7	8	75,000	89,000	99,000	96,375
Other Professional	6	4.2	.	.	.	.	.
Enrolled in Graduate Studies	1	0.7	.	.	.	.	.
Employed-Start Date after March 15, 2024	1	0.7	.	.	.	.	.
Not Employed-Seeking	6	4.2	.	.	.	.	.
Subtotal	144	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2024

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Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	1	0.7
Employed	136	94.4	88	62,250	75,000	100,000	89,381
Subtotal	137	95.1					
Employment by Sector:							
Private Sector	96	70.6	64	72,000	79,500	120,000	99,813
Public Sector	40	29.4	24	50,500	60,000	65,500	61,565
Subtotal	136	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	116	85.3	80	61,000	75,000	100,000	88,682
JD Advantage: Full-time	13	9.6	8	75,000	89,000	99,000	96,375
JD Advantage: Part-time	1	0.7	.	.	.	.	.
Other Professional: Full-time	2	1.5	.	.	.	.	.
Other Professional: Part-time	4	2.9	.	.	.	.	.
Subtotal	136	100.0					
Employment Categories:							
Education	2	1.5	.	.	.	.	.
Business	19	14.0	11	75,000	83,000	98,000	90,273
Judicial Clerkships	15	11.0	8	47,145	49,500	53,000	50,161
Private Practice	77	56.6	53	72,000	78,000	150,000	101,792
Government	9	6.6	5	72,000	75,968	77,800	76,354
Public Interest	14	10.3	11	60,000	62,000	65,000	63,136
Subtotal	136	100.0					
<p>Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	50.0	.	.	.	.	.
Other Professional	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	5	26.3	.	.	.	.	.
JD Advantage	10	52.6	8	75,000	89,000	99,000	96,375
Other Professional	4	21.1	.	.	.	.	.
Subtotal	19	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	75	97.4	53	72,000	78,000	150,000	101,792
JD Advantage	2	2.6	.	.	.	.	.
Subtotal	77	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	7	77.8	5	72,000	75,968	77,800	76,354
JD Advantage	1	11.1	.	.	.	.	.
Other Professional	1	11.1	.	.	.	.	.
Subtotal	9	100.0					
Judicial Clerkships:							
Federal	3	20.0	.	.	.	.	.
State	12	80.0	8	47,145	49,500	53,000	50,161
Subtotal	15	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	14	100.0	11	60,000	62,000	65,000	63,136
Subtotal	14	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	40	51.9	26	65,000	71,000	75,000	73,500
11-25	9	11.7	8	75,000	79,000	90,000	92,500
26-50	4	5.2	.	.	.	.	.
51-100	3	3.9	.	.	.	.	.
101-250	2	2.6	.	.	.	.	.
251-500	4	5.2	.	.	.	.	.
501+	12	15.6	11	170,000	170,000	170,000	160,909
Solo Practitioner	3	3.9	.	.	.	.	.
Subtotal	77	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	73	94.8	52	72,000	78,500	160,000	102,596
Staff Attorney	1	1.3	.	.	.	.	.
Paralegal	1	1.3	.	.	.	.	.
Manager/administrator	2	2.6	.	.	.	.	.
Subtotal	77	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
E North Central	3	2.2	.	.	.	.	.
W North Central	126	92.6	84	62,250	75,000	100,000	89,935
South Atlantic	2	1.5	.	.	.	.	.
W South Central	2	1.5	.	.	.	.	.
Mountain	1	0.7	.	.	.	.	.
Pacific	1	0.7	.	.	.	.	.
Non-US locations	1	0.7	.	.	.	.	.
Subtotal	136	100.0					
Location of Jobs:							
In-State	89	65.4	60	60,000	75,000	107,000	92,126
Out of State	47	34.6	28	68,000	75,000	84,000	83,500
Subtotal	136	100.0					
# States and Territories with Employed Grads:							
	7	.	.	.	.	.	.
Total #	7	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	17	14.5
Responded to career services office job posting	16	13.7
Non-career services office job posting	18	15.4
Clerkship application process or OSCAR	1	0.9
Returned to or continued with pre-law school employer	5	4.3
Referral	35	29.9
Started own practice or business	5	4.3
Self-initiated contact/networking	18	15.4
Other	2	1.7
Subtotal	117	100.0
Timing of Job Offer:		
Before graduation	67	51.1
After graduation	64	48.9
Subtotal	131	100.0
Search Status of Employed Grads:		
Seeking a different job	14	10.8
Not seeking a different job	116	89.2
Subtotal	130	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	1	1
Business	16	3
Judicial Clerkships	15	.
Private Practice	76	1
Government	9	.
Public Interest	14	.
Total Reported	131	5
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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