

**University of Missouri-Kansas City School of Law  
Class of 2020 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 122</b>							
<b>Gender Reported:</b>							
Women	54	45.8	38	49,000	60,000	74,000	67,590
Men	63	53.4	39	50,000	60,000	80,000	70,579
Non-binary or Chose to Self-identify	1	0.8	.	.	.	.	.
<b>Subtotal</b>	<b>118</b>	<b>100.0</b>					
<b>Race Reported:</b>							
People of Color	18	16.2	8	52,500	58,000	97,000	73,375
White/Caucasian	93	83.8	64	50,000	60,000	75,000	67,891
<b>Subtotal</b>	<b>111</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Women of Color	7	6.4	.	.	.	.	.
Men of Color	8	7.3	.	.	.	.	.
Non-binary or Chose to Self-identify People of Color	1	0.9	.	.	.	.	.
White/Caucasian Women	43	39.4	31	48,516	60,000	75,000	67,336
White/Caucasian Men	50	45.9	33	50,000	60,000	75,000	68,412
<b>Subtotal</b>	<b>109</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	92	75.4	70	50,000	60,000	75,000	69,572
JD Advantage	14	11.5	5	45,000	59,000	61,000	55,400
Other Professional	5	4.1	.	.	.	.	.
Non-professional	2	1.6	.	.	.	.	.
Not Employed-Seeking	7	5.7	.	.	.	.	.
Not Employed-Not Seeking	2	1.6	.	.	.	.	.
<b>Subtotal</b>	<b>122</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2021

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Employed	113	92.6	78	50,000	60,000	75,000	68,757
<b>Subtotal</b>	<b>113</b>	<b>92.6</b>					
<b>Employment by Sector:</b>							
Private Sector	82	72.6	54	55,000	67,500	80,000	75,954
Public Sector	31	27.4	24	45,000	48,462	52,550	52,563
<b>Subtotal</b>	<b>113</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	91	80.5	70	50,000	60,000	75,000	69,572
Bar Passage Required/Anticipated: Part-time	1	0.9	.	.	.	.	.
JD Advantage: Full-time	11	9.7	5	45,000	59,000	61,000	55,400
JD Advantage: Part-time	3	2.7	.	.	.	.	.
Other Professional: Full-time	4	3.5	.	.	.	.	.
Other Professional: Part-time	1	0.9	.	.	.	.	.
Non-professional: Full-time	1	0.9	.	.	.	.	.
Non-professional: Part-time	1	0.9	.	.	.	.	.
<b>Subtotal</b>	<b>113</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Business	19	16.8	9	55,000	59,000	70,000	60,667
Judicial Clerk	9	8.0	6	45,000	46,750	50,000	49,216
Private Practice	63	55.8	45	60,000	70,000	97,000	79,011
Government	12	10.6	10	45,000	50,650	56,000	57,610
Public Interest	10	8.8	8	46,100	48,204	49,258	48,766
<b>Subtotal</b>	<b>113</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	8	42.1	5	56,000	59,000	70,000	64,000
JD Advantage	7	36.8	.	.	.	.	.
Other Professional	2	10.5	.	.	.	.	.
Non-professional	2	10.5	.	.	.	.	.
<b>Subtotal</b>	<b>19</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	59	93.7	44	57,500	71,000	99,750	79,420
JD Advantage	4	6.3	.	.	.	.	.
<b>Subtotal</b>	<b>63</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	9	75.0	8	47,000	50,650	54,900	51,263
Other Professional	3	25.0	.	.	.	.	.
<b>Subtotal</b>	<b>12</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	1	11.1	.	.	.	.	.
State	8	88.9	5	45,000	45,500	48,000	46,259
<b>Subtotal</b>	<b>9</b>	<b>100.0</b>					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	7	70.0	7	48,000	48,408	50,000	50,018
JD Advantage	3	30.0	.	.	.	.	.
<b>Subtotal</b>	<b>10</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	34	54.0	19	50,000	60,000	65,000	56,842
11-25	9	14.3	9	60,000	61,000	72,000	63,556
26-50	4	6.3	.	.	.	.	.
51-100	2	3.2	.	.	.	.	.
101-250	1	1.6	.	.	.	.	.
251-500	4	6.3	.	.	.	.	.
501+	9	14.3	9	130,000	135,000	140,000	125,722
<b>Subtotal</b>	<b>63</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	58	92.1	43	55,000	70,000	97,000	78,884
Staff Attorney	2	3.2	.	.	.	.	.
Law Clerk	1	1.6	.	.	.	.	.
Paralegal	2	3.2	.	.	.	.	.
<b>Subtotal</b>	<b>63</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
W North Central	105	94.6	74	50,000	60,000	75,000	69,217
South Atlantic	3	2.7	.	.	.	.	.
W South Central	2	1.8	.	.	.	.	.
Mountain	1	0.9	.	.	.	.	.
<b>Subtotal</b>	<b>111</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	88	79.3	61	49,000	56,000	80,000	69,345
Out of State	23	20.7	17	59,000	65,000	72,000	66,647
<b>Subtotal</b>	<b>111</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	7	.	.	.	.	.	.
<b>Total #</b>	<b>7</b>	<b>.</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
<b>Source of Job:</b>		
OCI	15	14.6
Job posting in CSO	22	21.4
Job posted online or in print	16	15.5
Returned to or continued with pre-law school employer	4	3.9
Referral	23	22.3
Started own practice or business	3	2.9
Self-initiated contact/networking	13	12.6
Temp agency	1	1.0
Other	6	5.8
<b>Subtotal</b>	<b>103</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	47	42.7
After graduation	63	57.3
<b>Subtotal</b>	<b>110</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	13	11.9
Not seeking a different job	96	88.1
<b>Subtotal</b>	<b>109</b>	<b>100.0</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.  Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Business	18	1
Judicial Clerk	9	.
Private Practice	59	4
Government	12	.
Public Interest	8	2
<b>Total Reported</b>	<b>106</b>	<b>7</b>
<b>Total Number of Jobs Reported as Funded by Law School:</b>		
	1	.
<b>Total Reported</b>	<b>1</b>	<b>.</b>
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>		

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